



December 7, 2022

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

For Wipro Limited

G Kothandaraman
General Manager - Finance

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Wipro Recognized as Gold Employer by India Workplace Equality Index (IWEI) 2022

NEW YORK | BANGALORE, INDIA – Dec. 07, 2022: Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading technology services and consulting company, announced that it has been recognized as a 'Gold' employer by the India Workplace Equality Index (IWEI) 2022.

Awarded to the top employers by IWEI, the gold employer is the highest of 3 levels, where an organization is credited with 'embedding inclusion in the workplace.' Highlights of Wipro's efforts in this journey include recognition of Wipro's leadership in India to advance LGBTQ+ inclusion in the workplace, from organizational policies to external communications. It also demonstrates a long-term and in-depth commitment towards LGBTQ+ inclusion, where Wipro has implemented several initiatives enabling its employees to become active allies for the LGBTQ+ community. In the past year, Wipro launched an LGBTQ+ Handbook to improve awareness, encourage learning, and help champion LGBTQ+ inclusion while developing allyship in the workplace. To ensure inclusion as a way of life, Wipro implemented a global policy on prevention of LGBTQ+ discrimination and has gender inclusive restrooms in most campus facilities. In November 2022, for the first time, Wipro also observed the Transgender Awareness Week globally.

"At Wipro, we are committed to fostering an equitable and inclusive environment for our LGBTQ+ colleagues, clients, and business partners. Beyond a business imperative, LGBTQ+ inclusive leadership helps us realize our ambitions while making Wipro future ready. We are delighted to be recognized by the India Workplace Equality Index for three consecutive years. We are proud of our ongoing progress and will continue to realize our goals in our I&D journey," said **Sunita Cherian, Chief Culture Officer & Senior Vice President, Corporate Human Resources, Wipro Limited.**

India's First Workplace Equality Index (IWEI) was launched in February 2020 by the Keshav Suri Foundation and Pride Circle along with Stonewall UK. It is the country's only comprehensive benchmarking tool for Indian businesses to assess and support their efforts to include the LGBTQ+ community. The evaluation is based on nine areas of employment policy and practice, which includes policies and benefits, employee life cycle, employee resource group, allies and role models, senior leadership, monitoring, procurement, community engagement, and other initiatives that a company is taking for LGBTQ+ inclusion. More than a hundred organizations were nominated by the program this year.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs. Leveraging our holistic portfolio of capabilities in consulting, design, engineering, and operations, we help clients realize their boldest ambitions and build future-ready, sustainable businesses. With over 250,000 employees and business partners across 66 countries, we deliver on the promise of helping our customers, colleagues, and communities thrive in an ever-changing world. For additional information, visit us at www.wipro.com.

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Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations, and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry.

Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.