## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) \*Whether shares listed on recognized Stock Exchange(s)



## **Annual Return**

(other than OPCs and Small Companies)

	HER DETAILS		
* Corporate Identification Numb	er (CIN) of the company	L32102KA1945	PLC020800 Pre-fill
Global Location Number (GLN	l) of the company		
Permanent Account Number (	(PAN) of the company	AAACW0387R	
(a) Name of the company		WIPRO LIMITED	
(b) Registered office address			
Karnataka 560035 India			
(c) *e-mail ID of the company		sanaulla.khan@	₩ @wipro.com
(c) *e-mail ID of the company (d) *Telephone number with S7	TD code	sanaulla.khan@ 08028440011	
	TD code		@wipro.com
(d) *Telephone number with S	ΓD code	08028440011	@wipro.com
(d) *Telephone number with ST	TD code  Category of the Company	08028440011 www.wipro.co 29/12/1945	@wipro.com

Yes

O No

(a) Details of stock exchanges where shares are listed

\*Number of business activities

S. No.	Stock Exchange Name	Code
1	National Stock Exchange	1,024
2	Bombay Stock Exchange	1

(b) CIN of the Registrar and	d Transfer Agent		L72400TG:			Pre-fill
Name of the Registrar and	l Transfer Agent				"	
KFIN TECHNOLOGIES LIMITE	ED .					
Registered office address	of the Registrar and Tr	ransfer Agents				
Selenium, Tower B, Plot No- anakramguda, Serili ngamp		ict, N				
(vii) *Financial year From date	01/04/2023	(DD/MM/YYYY)	To date	31/03/2024		(DD/MM/YYYY)
(viii) *Whether Annual general r	meeting (AGM) held	<ul><li>Ye</li></ul>	es 🔘	No		
(a) If yes, date of AGM						
(b) Due date of AGM	31/08/2024					
(c) Whether any extension	for AGM granted		Yes	<ul><li>No</li></ul>		
II. PRINCIPAL BUSINESS	ACTIVITIES OF	THE COMPAN	Y			

S.No	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given | 155 | Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Wipro, LLC		Subsidiary	100
2	Wipro Gallagher Solutions, LLC		Subsidiary	100

Wipro Insurance Solutions, LLC	Subsidiary	100
Wipro IT Services, LLC	Subsidiary	100
HealthPlan Services, Inc.	Subsidiary	100
Wipro Appirio, Inc.	Subsidiary	100
Designit North America, Inc.	Subsidiary	100
Infocrossing, LLC	Subsidiary	100
Wipro Designit Services, Inc.	Subsidiary	100
Wipro VLSI Design Services, LL	Subsidiary	100
Wipro NextGen Enterprise Inc. <b>⊕</b>	Subsidiary	100
Edgile, LLC	Subsidiary	100
Wipro Telecom Consulting LLC	Subsidiary	100
Wipro Holdings (UK) Limited	Subsidiary	100
Designit A/S	Subsidiary	100
Designit Denmark A/S	Subsidiary	100
Designit Germany GmbH	Subsidiary	100
Designit Oslo A/S	Subsidiary	100
Designit Sweden AB	Subsidiary	100
Designit T.L.V Ltd.	Subsidiary	100
Designit Spain Digital, S.L.U	Subsidiary	100
Wipro Financial Outsourcing S	Subsidiary	100
Wipro UK Limited	Subsidiary	100
Wipro IT Services S.R.L.	Subsidiary	100
Wipro IT Services UK Societas	Subsidiary	100
Wipro Technologies SA DE CV <b>■</b>	Subsidiary	100
Wipro Holdings Hungary Korlá <b>■</b>	Subsidiary	100
	Wipro IT Services, LLC  HealthPlan Services, Inc.  Wipro Appirio, Inc.  Designit North America, Inc.  Infocrossing, LLC  Wipro Designit Services, Inc.  Wipro NextGen Enterprise Inc.  Edgile, LLC  Wipro Telecom Consulting LLC  Wipro Holdings (UK) Limited  Designit Denmark A/S  Designit Germany GmbH  Designit Oslo A/S  Designit Sweden AB  Designit T.L.V Ltd.  Designit Spain Digital, S.L.U  Wipro Hinancial Outsourcing S  Wipro UK Limited  Wipro IT Services S.R.L.  Wipro Technologies SA DE CV	Wipro IT Services, LLC  HealthPlan Services, Inc.  Wipro Appirio, Inc.  Designit North America, Inc.  Infocrossing, LLC  Wipro VLSI Design Services, Inc.  Wipro VLSI Design Services, LL  Wipro NextGen Enterprise Inc.  Edgile, LLC  Wipro Holdings (UK) Limited  Designit Denmark A/S  Designit Denmark A/S  Designit Germany GmbH  Designit Oslo A/S  Designit Sweden AB  Designit Syabidiary  Wipro Financial Outsourcing S  Wipro IT Services S.R.L.  Wipro IT Services S.R.L.  Wipro IT Services UK Societas  Wipro Technologies SA DE CV  Wipro Technologies SA DE CV  Wipro Holdings Hungary Korlä  Subsidiary  Subsidiary

28	Wipro Holdings Investment Ko		Subsidiary	100
29	Wipro IT Services Poland SP Z.0		Subsidiary	100
30	Wipro IT Service Ukraine, LLC		Subsidiary	100
31	Wipro Information Technology		Subsidiary	100
32	Wipro Portugal S.A.		Subsidiary	100
33	Wipro Technologies Limited		Subsidiary	100
34	Wipro Technology Chile SPA		Subsidiary	100
35	Wipro Solutions Canada Limite		Subsidiary	100
36	Wipro Technologies W.T. Socie		Subsidiary	100
37	Wipro Outsourcing Services (Ir		Subsidiary	100
38	Wipro Technologies Peru SAC		Subsidiary	100
39	Wipro do Brasil Technologia Lt <b>⊕</b>		Subsidiary	100
40	Wipro Technologies SA		Subsidiary	100
41	Wipro Technologies SRL		Subsidiary	100
42	Wipro Technologies SDN BHD		Subsidiary	100
43	Wipro VLSI Design Services Inc	U72200KA2014PTC161115	Subsidiary	100
44	Wipro Technologies GmbH		Subsidiary	100
45	Wipro IT Services Austria Gmbl		Subsidiary	100
46	Wipro Business Solutions Gmb		Subsidiary	100
47	Wipro Do Brasil Sistemas De In ⊕		Subsidiary	100
48	Wipro do Brasil Servicos Ltda		Subsidiary	100
49	HealthPlan Services Insurance		Subsidiary	100
50	Topcoder, LLC.		Subsidiary	100
51	Wipro Appirio (Ireland) Limited		Subsidiary	100
52	Wipro Appirio UK Limited		Subsidiary	100

Wipro Designit Services Limite	Subsidiary	100
LeanSwift AB	Subsidiary	100
Wipro Technology Solutions S. ■	Subsidiary	100
Wipro Ampion Holdings Pty Lt	Subsidiary	100
Crowdsprint Pty Ltd	Subsidiary	100
Wipro Revolution IT Pty Ltd (fo	Subsidiary	100
Wipro Shelde Australia Pty Ltd	Subsidiary	100
Wipro 4C NV	Subsidiary	100
Wipro CRM Services ApS (Form	Subsidiary	100
Wipro 4C Consulting France S/	Subsidiary	100
Rainbow Software LLC	Subsidiary	100
MechWorks S.R.L	Subsidiary	100
Wipro Information Technology	Subsidiary	100
Wipro 4C NEDERLAND B.V.	Subsidiary	100
Wipro Doha LLC	Subsidiary	100
Wipro SA Broad Based Owners <b>⊞</b>	Subsidiary	100
International TechneGroup Ltc	Subsidiary	100
Cloudsocius DMCC	Subsidiary	100
WIPRO CRM SERVICES UK LIMIT	Subsidiary	100
International TechneGroup Inc	Subsidiary	100
Wipro Technologies Australia F <b>■</b>	Subsidiary	100
Wipro Bahrain Limited Co. WLl <b>±</b>	Subsidiary	100
Wipro IT Services Bangladesh L <b>⊞</b>	Subsidiary	100
Wipro (Dalian) Limited	Subsidiary	100
Wipro Chengdu Limited	Subsidiary	100
	LeanSwift AB  Wipro Technology Solutions S.  Wipro Ampion Holdings Pty Lt  Crowdsprint Pty Ltd  Wipro Revolution IT Pty Ltd (fo  Wipro Shelde Australia Pty Ltd  Wipro 4C NV  Wipro 4C NV  Wipro 4C Consulting France SA  Rainbow Software LLC  MechWorks S.R.L  Wipro Information Technology  Wipro 4C NEDERLAND B.V.  Wipro Doha LLC  Wipro SA Broad Based Owners  International TechneGroup Ltc  Cloudsocius DMCC  WIPRO CRM SERVICES UK LIMI  International TechneGroup Inc  Wipro Technologies Australia F  Wipro Bahrain Limited Co. WLL  Wipro IT Services Bangladesh L  Wipro (Dalian) Limited	LeanSwift AB  Subsidiary  Wipro Technology Solutions S.  Wipro Ampion Holdings Pty Lt  Crowdsprint Pty Ltd  Subsidiary  Wipro Revolution IT Pty Ltd (fo  Wipro Shelde Australia Pty Ltd  Wipro 4C NV  Subsidiary  Wipro 4C Consulting France S/  Rainbow Software LLC  MechWorks S.R.L  Wipro Information Technology  Wipro 4C NEDERLAND B.V.  Wipro 5A Broad Based Owners  International TechneGroup Ltc  Cloudsocius DMCC  Wipro CRM SerVices UK LIMIT  International TechneGroup Inc  Wipro Technologies Australia I  Wipro

78	Wipro Shanghai Limited	Subsidiary	100
79	PT. WT Indonesia	Subsidiary	100
80	ITI Proficiency Ltd	Subsidiary	100
81	Wipro Japan KK	Subsidiary	100
82	Wipro Technologies Nigeria Lir	Subsidiary	100
83	Wipro Philippines, Inc	Subsidiary	100
84	Wipro Arabia Co. Limited	Subsidiary	66.67
85	Women's Business Park Techno	Subsidiary	55
86	Wipro Networks Pte Limited	Subsidiary	100
87	Wipro Technologies South Afri	Subsidiary	100
88	Wipro Gulf LLC	Subsidiary	100
89	Wipro (Thailand) Co. Limited	Subsidiary	100
90	Capco Consulting Services (Gu	Subsidiary	100
91	The Capital Markets Company	Subsidiary	100
92	Capco Consultancy (Thailand)	Subsidiary	100
93	The Capital Markets Company	Subsidiary	100
94	Capco (Belgium) BV	Subsidiary	100
95	The Capital Markets Company	Subsidiary	100
96	The Capital Markets Company	Subsidiary	100
97	andrion ag	Subsidiary	100
98	The Capital Markets Company	Subsidiary	100
99	Capco Poland Sp. Z.o.o.	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

## (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	12,504,500,000	5,225,138,246	5,225,138,246	5,225,138,246
Total amount of equity shares (in Rupees)	25,009,000,000	10,450,276,492	10,450,276,492	10,450,276,492

Number of classes	1
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Class of Shares Equity Shares	Authorised capital	Icapitai	Subscribed capital	Paid up capital
Number of equity shares	12,504,500,000	5,225,138,246	5,225,138,246	5,225,138,246
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	25,009,000,000	10,450,276,492	10,450,276,492	10,450,276,492

## (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	25,150,000	0	0	0
Total amount of preference shares (in rupees)	265,000,000	0	0	0

Number of classes	2
-------------------	---

Class of shares Preference Shares	Authorised capital	Capitai	Subscribed capital	Paid up capital
Number of preference shares	25,000,000	0	0	0
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	250,000,000	0	0	0
Class of shares	Authorised	Issued	Subscribed	
10% Optionally Convertible Preference Shares	capital	capital	capital	Paid up capital
Number of preference shares	150,000	0	0	0
Nominal value per share (in rupees)	100	100	100	100
Total amount of preference shares (in rupees)	15,000,000	0	0	0

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

#### (d) Break-up of paid-up share capital

Class of shares	Nı	Number of shares			Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	5,222,801	5,482,694,9	5487917741	10,975,835, +		
Increase during the year	0	7,332,907	7332907	14,665,814	14,665,814	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	208,558	208558	417,116	417,116	
vi. Sweat equity shares allotted	0	0	0	0	0	
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	6,674,868	6674868	13,349,736	13,349,736	
x. Others, specify  Dematerialised, Transfer to IEPF	0	449,481	449481	898,962	898,962	
Decrease during the year	453,304	269,659,098	270112402	540,224,804	540,224,80	0
i. Buy-back of shares	3,823	269,659,098	269662921	539,325,842		
ii. Shares forfeited	0	0	0	0		0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify  Dematerialised, Transfer to IEPF	449,481	0	449481	898,962	898,962	
At the end of the year	4,769,497	5,220,368,7	5225138246	10,450,276,	10,450,276	
Preference shares						

At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the	equity	shares	of the	company
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INE075A01022	
INEU/5AU1022	

(ii) Details of stock split/consolidation during the year (for each class of shares)

0			

Class o	f shares	(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of share of the first return at						•	ear (or in the case
⊠ Nil							
[Details being provi	ded in a CD/Digita	l Media]	0	Yes	O N	No 🔘	Not Applicable
Separate sheet atta	ched for details of	transfers	0	Yes	O 1	No	
Note: In case list of transf Media may be shown.	er exceeds 10, opt	ion for submiss	sion as a separa	ite sheet	t attachm	nent or subr	mission in a CD/Digital
Date of the previous	annual general n	neeting					
Date of registration o	f transfer (Date N	Month Year)					
Type of transfe		1 - Equ	uity, 2- Prefere	ence Sh	ares,3	- Debentur	es, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/	·	Amount Debenti				
Ledger Folio of Trans	sferor						
Transferor's Name							
	Surname		middle	name			first name
Ledger Folio of Trans	sferee						
Transferee's Name							
	Surname		middle	name			first name
Date of registration c	f transfer (Date N	Month Year)					
Type of transfe		1 - Equ	uity, 2- Prefere	ence Sh	ares,3	- Debentur	es, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/		Amount Debenti				

∟edger Folio of Trans	sferor		
Гransferor's Name			
	Surname	middle name	first name
Ledger Folio of Trans	sferee		
Transferee's Name			
		middle name	first name

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

### (v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

0

## (i) Turnover

667,924,061,861

## (ii) Net worth of the Company

572,823,315,106

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	231,525,841	4.43	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	15,218,368	0.29	0	
10.	Others (Trusts and Partnership Firms)	3,561,676,240	68.16	0	
	Total	3,808,420,449	72.88	0	0

**Total number of shareholders (promoters)** 

10

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	388,109,730	7.43	0	
	(ii) Non-resident Indian (NRI)	50,251,379	0.96	0	
	(iii) Foreign national (other than NRI)	43,655	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	12,853	0	0	
3.	Insurance companies	240,114,911	4.6	0	
4.	Banks	889,240	0.02	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	488,910,249	9.36	0	
7.	Mutual funds	184,577,864	3.53	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	44,958,769	0.86	0	
10.	Others IF,QIB,NBFC,OCBS,IEPF,Fore	18,849,147	0.36	0	
	Total	1,416,717,797	27.12	0	0

**Total number of shareholders (other than promoters)** 

2,397,638

Total number of shareholders (Promoters+Public/ Other than promoters)

2,397,648

(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

Name of the FII		•	Number of shares held	% of shares held
GOLDMAN SACHS INV	LEVEL 3 ALEXANDER HOUSE 35 CY		81,898	

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	10	10
Members (other than promoters)	2,691,319	2,397,638
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category	Category Number of directors at the beginning of the year Number			ectors at the end e year	Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	0.13	4.43
B. Non-Promoter	1	6	1	6	0	0
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	6	0	6	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	7	2	7	0.13	4.43

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
AZIM H PREMJI	00234280	Director	215,578,357	

	Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
R	RISHAD A PREMJI	02983899	Whole-time directo	6,768,891	
DE	EPAK MADHAV SA	00009627	Director	0	
	TULSI NAIDU	03017471	Director	0	
РА	TRICK JOHN ENNI:	07463299	Director	0	
РА	TRICK LUCIEN ANI	07480046	Director	0	
РА	.IVI ELINA REKONE <b>⊞</b>	09669696	Director	0	
ТН	IERRY DELAPORT	08107242	Managing Director	0	06/04/2024
ТН	IERRY DELAPORT	GMEPD2465N	CEO	470,292	06/04/2024
KA	NNAN NARAYANAI ⊞	00066009	Director	0	
AP	ARNA CHANDRASI	AALPI6054K	CFO	0	
М	SANAULLA KHAN	ACIPM1846L	Company Secretar	0	

## (ii) Particulars of change in director(s) and Key managerial personnel during the year

5

	Name	DIN/PAN	inaginning / diiring tha	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
	IREENA VITTAL	05195656	Director	30/09/2023	Cessation
J	IATIN PRAVINCHAI	ABBPD6070F	CFO	21/09/2023	Cessation
4	\PARNA CHANDR/	AALPI6054K	CFO	22/09/2023	Appointment
۲	(ANNAN NARAYAN	00066009	Additional director	01/10/2023	Appointment
۲	(ANNAN NARAYAN	00066009	Director	29/11/2023	Change in designation

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS	/REQUISITIONED/NCLT/COURT	CONVENED MEETINGS
A. IVIEIVIDERO/CLASS	/KEQUISITIONED/NGL1/GOUKT	CONVENED MEETINGS

Number of meetings held 1	

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance		
		· ·		% of total shareholding	
Annual General Meeting	12/07/2023	2,847,452	101	72.89	

#### **B. BOARD MEETINGS**

\*Number of meetings held 6

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	27/04/2023	9	9	100	
2	24/05/2023	9	8	88.89	
3	13/07/2023	9	9	100	
4	21/09/2023	9	8	88.89	
5	18/10/2023	9	9	100	
6	12/01/2024	9	8	88.89	

#### C. COMMITTEE MEETINGS

Number of meetings held 14

S. No.	Type of meeting		Total Number of Members as	Attendance		
	modalig	Date of meeting		Number of members attended	% of attendance	
1	Audit,Risk And	26/04/2023	3	3	100	
2	Audit,Risk And	24/05/2023	3	3	100	
3	Audit,Risk And	12/07/2023	3	3	100	
4	Audit,Risk And	17/10/2023	3	3	100	
5	Audit,Risk And	11/01/2024	3	2	66.67	
6	Nomination &	26/04/2023	4	4	100	
7	Nomination &	24/05/2023	4	4	100	
8	Nomination &	12/07/2023	4	4	100	
9	Nomination &	17/10/2023	3	3	100	
10	Nomination &	11/01/2024	3	2	66.67	

#### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	Name of the director		Meetings		Number of Meetings which director was	Meetings	% of attendance	held on
		entitled to attend	attended	atteridance	entitled to attend		atteridance	(Y/N/NA)
1	AZIM H PREM	6	5	83.33	0	0	0	
2	RISHAD A PR	6	6	100	4	4	100	
3	DEEPAK MAD	6	6	100	14	14	100	
4	TULSI NAIDU	6	5	83.33	10	8	80	
5	PATRICK JOH	6	5	83.33	4	4	100	
6	PATRICK LUC	6	6	100	5	5	100	
7	PAIVI ELINA F	6	6	100	0	0	0	
8	THIERRY DEI	6	6	100	0	0	0	
9	KANNAN NAF	2	2	100	2	2	100	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RISHAD A PREMJI	Whole Time Dire	57,724,704	0	0	6,401,725	64,126,429
2	THIERRY DELAPO	Managing Direct <b>±</b>	325,094,889	421,859,448	569,586,859	359,518,243	1,676,059,439
	Total		382,819,593	421,859,448	569,586,859	365,919,968	1,740,185,868

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2		

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	APARNA CHANDR.	CFO	8,359,060	0	4,586,046	5,643,258	18,588,364
2	M SANAULLA KHA	Company Secre	13,015,165	0	6,967,032	6,744,975	26,727,172
	Total		21,374,225	0	11,553,078	12,388,233	45,315,536

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S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Azim H Premji	Non-executive n	0	10,000,000	0	500,000	10,500,000
2	Ireena vittal	Independent Dir	0	8,480,000	0	400,000	8,880,000
3	Patrick John Ennis	Independent Dir	0	23,105,187	0	500,000	23,605,187
4	Patrick Lucien Andre	Independent Dir	0	24,680,608	0	600,000	25,280,608
5	Deepak Madhav Sa	Independent Dir	0	16,430,000	0	600,000	17,030,000
6	Tulsi Naidu	Independent Dir	0	18,831,881	0	500,000	19,331,881
7	Paivi Elina Rekoner	Independent Dir	0	15,266,554	0	600,000	15,866,554
8	Kannan Narayanan	Independent Dir	0	5,175,000	0	200,000	5,375,000
	Total		0	121,969,230	0	3,900,000	125,869,230

ΥI	MATTEDS DEI	ATED TO	CEPTIFICAT	ION OF COMPL	IANCES ANI	D DISCLOSURES
ΧI.	MALIERS REL	AIED IO	CERTIFICAT	ION OF COMPL	IANCES ANI	J DISCLUSURE:

* A.	Whether the company has made compliances and disclosures in respect of applicable	Vac	Nο
	provisions of the Companies Act, 2013 during the year	103	NO

B. If No, give reasons/observations

The newspaper advertisement published in the principal vernacular newspaper relating to dispatch of Notice of Postal Ballot dated October 18, 2023 was in English language whereas the provisions of sub rule 3 of Rule 22 of the Companies (Management and Administration) Rules. 2014 inter alia says

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

A) DETAILS OF PEN	ALTIES / PUNISHME	NT IMPOSED ON C	OMPANY/DIRECTOR	S /OFFICERS N	il
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order			Details of appeal (if any) including present status
(Z) Z = Z = Z = Z = Z = Z = Z = Z = Z = Z					
(B) DETAILS OF CO	MPOUNDING OF OF	FENCES Ni			
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of sha	reholders, debenture holders has been enclosed as an attachment
Yes      No	
(In case of 'No', submit the details s	eparately through the method specified in instruction kit)
XIV. COMPLIANCE OF SUB-SECT	ION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES
In case of a listed company or a con more, details of company secretary	npany having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or in whole time practice certifying the annual return in Form MGT-8.
Name	Pradeep B Kulkarni
Whether associate or fellow	
Certificate of practice number	7835
	ey stood on the date of the closure of the financial year aforesaid correctly and adequately.  In the contrary elsewhere in this Return, the Company has complied with all the provisions of the
	Declaration
·	ectors of the company vide resolution no 01 dated 03/06/2015
	d declare that all the requirements of the Companies Act, 2013 and the rules made thereunder is form and matters incidental thereto have been compiled with. I further declare that:
	orm and in the attachments thereto is true, correct and complete and no information material to orm has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachmen	ts have been completely and legibly attached to this form.
	he provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for nt for false statement and punishment for false evidence respectively.
To be digitally signed by	
Director	
DIN of the director	02983899
To be digitally signed by	
<ul><li>Company Secretary</li></ul>	
Ocompany secretary in practice	
Membership number 4129	Certificate of practice number

Attachments	List of attachments
1. List of share holders, debenture holders	Attach Committee Meetings.pdf
2. Approval letter for extension of AGM;	Attach Clarification Letter.pdf Subsidiaries List.pdf
3. Copy of MGT-8;	Attach
4. Optional Attachement(s), if any	Attach
	Remove attachment
Modify Check Form	Prescrutiny

**Attachments** 

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company