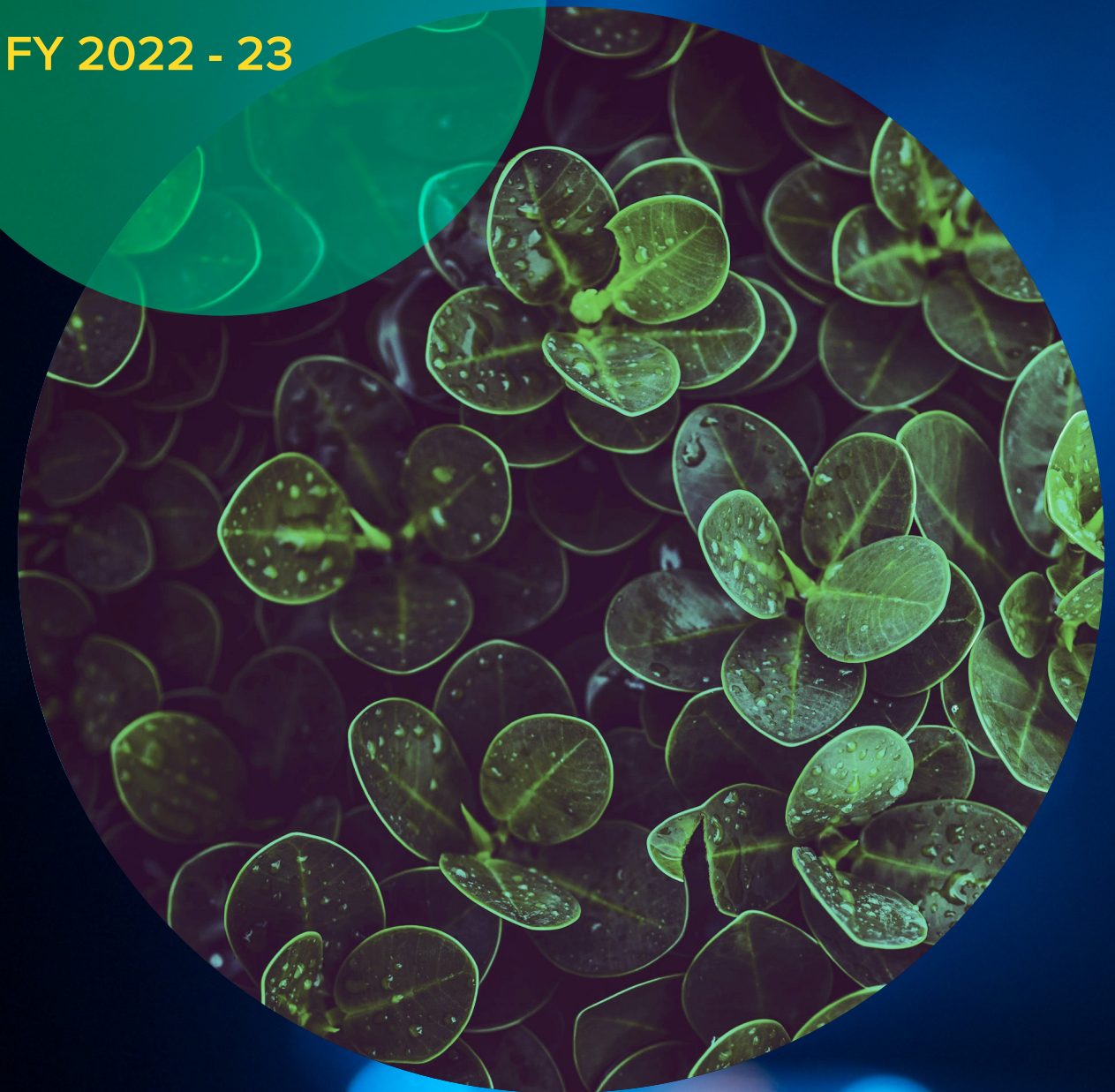




Wipro Limited

Carbon Reduction Plan

FY 2022 - 23



Ambitions Realized.

Commitment to achieving Net Zero

Wipro Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2017 (Scope 1,2), 2020 (Scope 3)

Additional Details relating to the Baseline Emissions calculations:

Over the years, we have developed a comprehensive inventory of our GHG emissions across our value chain. We adhere to the Greenhouse Gas Protocol Corporate Standard. DEFRA conversion factors were used to determine emissions. Where stated, we reported "market-based" emissions in accordance with the GHG Protocol.

- Scope 1 emissions are caused by purchased and rented gas for use in heating, ventilation, and air conditioning (HVAC) systems.
- Scope 2 emissions are caused by bought power and electricity for our offices and data centers.
- Scope 3 emissions are caused by employee commute, business travel, waste, upstream fuel & energy emissions, purchased goods & services, upstream leased assets and work from home.

This covers three of the Scope 3 emission categories as outlined by the GHG Protocol (business travel, fuel and energy related activities, and employee commute).

Wipro commits to reach net-zero greenhouse gas emissions across the value chain by 2040.

Near-Term Targets

Wipro commits to reduce absolute scope 1 and 2 GHG emissions 75% by FY2030 from a FY2017 base year (Aspirational targets beyond SBTi approved goals), * and absolute scope 3 GHG emissions 55% by FY2030 from a FY2020 base year.

Long-Term Targets

Wipro also commits to reduce absolute scope 1 and 2 emissions 100% by FY2040 from a FY2017 base year, * and absolute scope 3 GHG emissions 100% by FY2040 from a FY2020 base year.

*The target boundary includes land-related emissions and removals from bioenergy feedstocks.

Absolute reduction of 55% in Scope 3 emissions for Business Travel, Employee commute and Upstream fuel and energy related emissions by 2030

Baseline year emissions: 2017 (Scope 1,2), 2020 (Scope 3)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	25,467
Scope 2 <i>(This was measured on a market-based approach)</i>	169,986
Scope 3 <i>(Business Travel, Employee Commute, Upstream fuel emissions)</i>	281,213 Employee Commute: 84,536 Business Travel: 123,789 Upstream Fuel & Energy emissions: 72,888
Total Emissions	Total Scope 1,2 Emission: 195,453 Total Scope 3 Emission: 281,213 Note: Our Baseline year for the emissions is 2017 (Scope 1,2), and 2020 (Scope 3)

Current Emissions Reporting

For details, please refer Environmental Sustainability Section in Wipro's Integrated Annual Report 2022-23 at

<https://www.wipro.com/content/dam/nexus/en/investor/annual-reports/2022-2023/integrated-annual-report-2022-23.pdf>

Reporting Year: FY 2022-23 (01/04/2022 to 31/03/2023)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	9640 Fuel: 2764 Refrigerant: 6876
Scope 2 <i>(This was measured on a Market-based approach)</i>	59120
Scope 3 <i>(All categories)</i>	271793 Employee Commute: 28193 Business Travel: 57934 Waste: 101 Upstream Fuel & Energy emissions: 67107 Purchased goods / services: 87287 Upstream Leased Assets: 7293 Work From Home emissions: 23968
Total Emissions	340553

Emissions reduction targets

We have SBTi (Science Based Targets Initiative) approved Net Zero goals by 2040, one of the first 7 companies globally to participate in the pilot and have their targets formally approved. These are aligned with the objectives of the Paris agreement to limit temperature rise to 1.5 degree Celsius.

The following are our targets:

- Contribute effectively to actions across the value chain on the Climate Change Challenge
 - Reduce Scope 1&2 emissions by 75% by 2030 from 2017 baseline (Aspirational Targets beyond SBTi approved goals) and Scope 3 emissions by 55% by 2030 from 2020 baseline (SBTi approved goal).
 - 100% RE for all owned facilities by 2030.
 - Reduce the delivery footprint of top 25 accounts by 50% in terms of Scope 1, 2 and 3 GHG emissions with a year-on-year reduction of 5% on a compounded basis, by 2030, on 2023 baseline.
- Responsible management of scarce water resources
 - Improve freshwater use efficiency by 65% in all owned facilities from the baseline measure of 200 liters per employee per day in FY23 to 70 liters per employee per day, by 2030.
 - Improve year-on-year water efficiency per employee by 10% on a compounded basis. Increase share of recycled water as proportion of total water consumption to 50% by 2030.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the **2017** baseline.

- Our carbon inventory and reduction plans are as per ISO14064.
- As part of the Transform to Net Zero initiative, Wipro commits to contribute to planetary net zero emissions goals by reducing its own emissions to net-zero by 2040. This is consistent with the Paris Agreement's goal of limiting temperature rises to 1.5°C. The Net Zero Emissions Coalition is a group of leading companies committed to achieving net zero carbon emissions by 2050. The coalition has a 5-year plan to transition to net zero through business transformation, collective action and enabling systems change. Wipro is a part of this coalition. The coalition will engage with a wide set of stakeholders, create deliverables, and prioritize efforts to generate the maximum impact on reducing emission levels. Every asset created by the initiative will be open source and free to use.
- Wipro has partnered with Science Based Targets initiative (SBTi) to identify near term and long term targets — For more information, visit <https://transformtonetzero.org> and <https://sciencebasedtargets.org/companies->

[taking-action/. Our Net Zero goals are approved by SBTi – we were one of the first 7 companies globally to have our targets approved in 2021.](#)

- Wipro campus buildings are designed in alignment with green building standards. **60% of the electricity we consume is from renewable energy and the water we consume is 37% recycled.**
- We are focused on key climate change goals, including carbon mitigation, energy efficiency, participative water management, campus biodiversity, and environmental profit and loss valuation, within and outside Wipro's ecosystem.
- **400,000 tons of GHG** prevented from entering the atmosphere over a 5-year period (pre-Covid) through increasing energy efficiency and renewable energy procurement.

Our five-year GHG mitigation plan consists of three key elements – Energy Efficiency (Reduce), Renewable Energy (RE) Purchase (Replace) and Business Travel Substitution (Reduce and Replace); of this, RE procurement will contribute the maximum, 80% share to GHG emission mitigation strategy for Scope 1 and 2.

- **Energy Efficiency**
 - These measures include new retrofit technologies to improve Chiller and Air Handling Units (AHUs), integrated design and monitoring platforms. The Global Energy command center aggregates Building Management System inputs on a common platform to optimize operational control and improve energy efficiency.
- **Emissions**
 - By 2030, **reduce Scope 1 and 2 emissions** by 75% by 2030 from 2017 baseline (Aspirational Targets beyond SBTi approved goals) and Scope 3 emissions in 3 categories (contributing to 80% of emissions) by 55% from 2020 baseline. In absolute terms, this means a reduction of 280,000 tons of CO₂ eq.
 - GHG Emission Intensity (Scope 1 and Scope 2) on Floor Area (FAR) basis Reduction of GHG intensity from 87 KgCo2 eq./ Sq. Mt. (kgpsm) in 2020 to 50 kgpsm of CO₂ – eq by 2030.
 - Absolute reduction of 55% in Scope 3 emissions for Business Travel, Employee commute and Upstream fuel and energy related emissions by 2030.
- **Renewable Energy**
 - **Source 100% Renewable energy** for purchased electricity by 2030.
 - **Renewable energy procurement** to 150 million units by 2030 from the present average procurement of 75 million units.

Business Travel and Employee Commute

We are the first major Indian business to join EV100, a global initiative by The Climate Group, in our commitment to transition our global fleet to electric vehicles (EVs) by 2030. Over the past few years, we have taken steps to facilitate a shift towards improved access to public transport for employees (buses, commuter trains) and carpooling. Our carpooling initiative till FY20 had over 1 Lakh registered users across locations. In the reporting year, we had negligible carpooling trips due to majority of employees working from home as well as the requirements of COVID-19 appropriate behavior.

Purchased Goods and Services

We will engage with top carbon emissions contributing suppliers for assessing and mitigating carbon emissions. In 2022, we have joined the CDP supply chain program to engage with 57 of our key suppliers (who contribute to 3/4th of our procurement emissions).

Rewards and Recognitions

- Member of **Dow Jones Sustainability Index (DJSI)**, World for the 14th time in a row
- Received A in **Carbon Disclosure Project (CDP)** - Climate Change Assessment
- **Ecovadis-CSR** rating of Gold in 2022
- Member of FTSE4Good Index Series and a global sector leader
- Member of Vigeo Eiris Emerging Market Sustainability Index since its inception
- Placed in the LEADERSHIP category in the Indian Corporate Governance assessment that IIAS undertook as of December 31, 2022, for the 5th consecutive year.
- Wipro has been included in the Bloomberg Gender-Equality Index (GEI) for the fourth consecutive year Wipro earned the Gold Employer title as per India Workplace Equality Index (IWEI) for LGBT+ inclusion in 2022.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Narayan P.S.
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Date: August 1, 2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>



Ambitions Realized.

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