

Policy on ecological sustainability



Spirit of Wipro

Be passionate about clients' success

Treat each person with respect

Be global and responsible

Unyielding integrity in everything we do

Our policy on Ecological Sustainability

Preamble

Wipro recognizes that social and ecological challenges facing humanity today are as integral to business as economic drivers. The triple bottom-line of Economic, Environmental and Social good are an essential part of our approach to responsible Corporate Citizenship.

Our business operations and value chain result in direct and indirect impacts on the environment on account of use of energy, materials, water and land as input-factors and generation of solid waste as byproducts. Wipro therefore recognizes its fiduciary responsibility to minimize the environmental impact of its business activities and to protect the ecological commons upon which all life depends.

A fundamental principle of our approach is that our environmental policy must address not only immediate imperatives of operational efficiency but must also incorporate a longer-term view of environmental and social stewardship towards future generations.

Our Environmental Policy

Wipro's environmental policy has been articulated with the vision that a good policy must serve as a lighthouse showing the right direction and as a catalyst for activating positive change. Environmental stewardship and Corporate Citizenship are an integral part of the "Spirit of Wipro", our core values. This policy is applicable to all divisions and units of the IT business.

The driving principles of our policy are articulated below:

Regulatory compliance in letter and spirit:

Wipro believes that environmental regulations have a critical role to play in sustainable development. Wipro will comply in letter and spirit with all environmental laws, regulations, codes of practice and directives, as applicable to us in every geography we operate in. We will also strive to go beyond compliance through an integrated vision of thought and action that are environment-positive.

Reducing Wipro's operational footprint:

Wipro will strive to reduce and minimize the ecological footprint of its internal operations. Our focus will primarily be on four dimensions: (i) Reduction in our Energy and GHG (Greenhouse Gas) footprint, (ii) Increase in the efficiency of use and recycling of water, (iii) Sustainable Waste management minimizing waste-to-landfill and (iv) enhancing Biodiversity in our campuses.

We will do all this through a three pronged approach of (i) Setting rigorously defined goals that are based on globally accepted scientific principles (ii) Establishing good governance and robust execution processes and (iii) Implementing best practice solutions and technologies.

The crisis of climate change poses one of the biggest threats to humanity the impacts of which will be global with vulnerable communities being hit the hardest. As a responsible corporation, we are committed to minimizing our impact and have set for ourselves the

goal of Net Zero greenhouse gas emissions for Scopes 1,2 and 3 by the year 2040 in line with the Paris agreement with clearly defined intermediate targets. A basic principle underlying our efforts will be a predominant focus on direct decarbonization with deferment of offsets to the target year.

Integration with business strategy:

We will integrate critical environmental issues into our core business strategy. The key elements of this are the incorporating of environmental risks into our Enterprise Risk Management (ERM) strategy, improving resource and cost efficiencies of our operations sustainable procurement policies and customer stewardship. For example, our 'customer stewardship' approach will be based on offering a comprehensive portfolio of solutions that will help our customers reduce their environmental footprint.

Stakeholder Inclusiveness:

Progressing on the path of ecological sustainability requires collective efforts from multiple stakeholders. In addition to customers, we will address the most material issues for our investors, employees, suppliers and communities. For each of our stakeholders, we will follow a process of jointly identifying the key issues that are relevant in terms of environmental impacts on and due to them. Given the fact that environmental concerns affect everyone, it is important collaborate in multiple ways. Towards this, we will actively engage in strategic advocacy with industry and civil society networks at regional, national and global levels.

Transparency:

Wipro commits to being transparent about its goals and progress on sustainability with all its stakeholders. We believe this is central to our

culture of continuous improvement. We will engage with multiple platforms of disclosure in the public domain as well as in response to specific one-on-one requests. We will proactively track and respond to the emerging needs of ESG investors and ensure our disclosures are comprehensive and balanced.

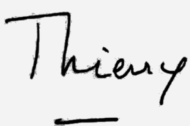
Global standards:

As a global leader in sustainability, we will constantly benchmark with leading practices from across the world and meet and exceed those standards. As part of this, we will actively engage with globally accepted frameworks and calibrate our environmental policies and programs accordingly e.g. on climate change, we are aligned with Science Based Targets Initiative (SBTi) for our goal setting and with the guidelines of the Taskforce for Climate-related Financial Disclosures (TCFD) for our climate reporting.

Leadership Commitment:

Wipro's leadership commits itself to the principles and requirements of being an ecologically sustainable organization by provisioning adequately for the investment of necessary resources, by setting up effective governance processes of planning and review and by stewarding the entire organization to align with our stated vision and goals.

We will drive the implementation of our policy through widespread awareness and concrete actions, while being open to continuous improvement. We believe that the policy serves as a strong foundation for seamless integration of our marketplace, workplace, operations, environment and community concerns in order to support the larger goals of sustainable development.



Thierry Delaporte
CEO & Managing Director

June 15th 2021



Wipro Limited
Doddakannelli,
Sarjapur Road,
Bangalore-560 035,
India
Tel: +91 (80) 2844 0011
Fax: +91 (80) 2844 0256
wipro.com

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services,

strong commitment to sustainability and good corporate citizenship, we have over 190,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

For more information,
please write to us at **info@wipro.com**